WHY DO AT&T AND ITS AFFILIATES TEST?

When individuals are being considered for our available job openings, they go through a selection process to measure their skills and abilities to determine if they can perform the jobs in a satisfactory manner. It is to the advantage of both you, as a job candidate, and the company that only those who can perform at acceptable levels be placed on the job. Research has shown that tests provide accurate measures of people’s skills and abilities and, therefore, we use tests to help identify people best suited for our job openings.

WHAT IS THE TECHNICAL/MECHANICAL TEST II (TMT II)?

The TMT II consists of 50 items that assess your ability to solve problems of a technical, logical and mechanical nature. The test draws on the kind of reasoning needed for certain technician jobs. The test takes approximately 50 minutes to complete. Below are some sample questions:

Sample Question 1

Q. In the preceding diagram, it would be easiest to lift the weight by applying pressure at point:

A. A  
B. B  
C. C  
D. D

A. The correct answer is D.
Sample Question 2

- A square can not be next to a diamond but must be next to a triangle
- A triangle can not be next to a circle
- A circle can not be next to a circle
- A diamond must be next to a circle

Q. Which of the following does not break the above rules?

A.  

B.  

C.  

D.  

A. The correct answer is B.

Sample Question 3

Q. How many 2-inch square blocks can fit inside the figure below?

A. 20  
B. 50  
C. 100  
D. 200  

A. The correct answer is B.
Sample Question 4

Q. The two figures on the left represent a square piece of paper being folded twice. In the second figure, a small hole has been punched through the entire paper. Which drawing on the right shows where the holes are after the paper has been unfolded.

A. A  
B. B  
C. C  
D. D

A. The correct answer is B.

WHAT CAN I DO TO PREPARE FOR THE TEST?

When you are scheduled for the TMT II, you will be given a specific time to report to the testing location. Try to arrive at the location at least 15 minutes before your scheduled test time to give yourself time to relax before the test begins. Review this Test Information Pamphlet and be prepared for the test by bringing your glasses, etc. Ask questions before the test begins and be sure you understand the format of the TMT II.

FOR EMPLOYEES ONLY: You may contact the AT&T Self Development Resource Center located on HROneStop at http://hronestop.att.com >> Your Career >> Self Development >> Test Preparation to inquire about study guides, textbooks, and/or general course information that may help you prepare for the test.

WHAT CAN I DO TO PERFORM MY BEST ON THE TEST?

1. Read questions carefully.
2. Think - reason out your answer.
3. Answer questions you are sure of first.
4. Reject immediately those answers you know are incorrect.
5. Don't change your answers unless an obvious mistake has been detected.
6. Be aware of the time (make a mental note of the time when the test begins and pace yourself accordingly).

RETEST INTERVALS

If it should happen that you do not qualify on the TMT II, you may retest at six-month intervals. Test standards are periodically updated to reflect current abilities and skills required for our jobs. Therefore, it may be necessary to meet new test standards should they be introduced prior to your placement on the job.
SUMMARY

Successful completion of the TMT II qualifies you for possible placement into jobs requiring the test. Additional testing may be required for certain positions. See job briefs in your area for additional testing requirements for titles you are interested in.

AT&T and its affiliates support and comply with the provisions of the Americans with Disabilities Act (ADA) and other Federal and State laws that specifically assist individuals with disabilities. If you have a limiting disability and need special testing arrangements, please ask your local Employment Office or Placement Bureau personnel for information about the testing accommodation process.